

Attachment 21A

**Matthew R. Benner  
Senior Vice President  
Retail Marketing and Operations**

Matt Benner is Senior Vice President, Retail Marketing and Operations, for Reliant Energy, Inc. In this capacity, Benner oversees the company's retail operations and marketing including residential, small and large commercial and industrial segments. He has responsibility for the company's market research and marketing program design, branding and advertising investments; and for the strategy of the retail business. In addition, he also works closely with retail supply to achieve the financial and operating goals of the retail business. Mr. Brenner has responsibility for Reliant's extensive retail business in Texas, but also for Reliant's growing retail business across the United States as markets open to competition.

Prior to joining Reliant in 2006, Mr. Benner was Chief Marketing Officer, International Retail and Commercial Banking, at Barclays Bank PLC. He also served in the marketing arena for Fidelity Investments, AT&T Corporation, Kraft Foods Inc., and Procter & Gamble.

Mr. Benner received his bachelor's of science degree in chemical and nuclear engineering from Princeton University.

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**David Roylance  
Vice President  
Commercial & Industrial Marketing**

As Vice President for Reliant Energy's retail C&I sales and marketing organization, Mr. Roylance and his team are responsible for the profitable expansion and management of Reliant's commercial and industrial customer base across the United States. Mr. Roylance joined Reliant in 1998 as Director of Natural Gas Trading and Marketing in the Western United States. He then joined Reliant Europe in 1999. While in Europe, Mr. Roylance was responsible for establishing a wholesale origination and marketing presence in the rapidly opening European market. In 2001 Mr. Roylance returned from Europe to lead Reliant's retail C&I activities in the ERCOT market. Prior to joining Reliant, Mr. Roylance built an 11-year career at Conoco Inc. through various managerial and senior staff positions within the exploration, production, planning and natural gas trading segments of Conoco (now ConocoPhillips). These positions included domestic and international assignments. Mr. Roylance's trading, marketing and planning background in deregulating markets have accelerated the expansion of Reliant's commodity and services businesses within ERCOT and PJM markets. Mr. Roylance is a 1985 graduate of University of North Texas with a concentration in Finance and Marketing.

**Richard D. Rathvon  
Vice President  
Energy Marketing**

**Education**

University of Washington School of Law, J.D.  
University of Washington School of Public Affairs  
University of Washington, B.S.

**Current Role & Responsibility**

Mr. Rathvon is responsible for developing and managing Reliant Energy Solutions retail power business on the East Coast. He has over 20 years of experience in the retail energy business with a focus on developing large retail energy transactions with Fortune 500 companies.

**Previous Experience**

As an executive for a major energy company, Mr. Rathvon was responsible for building and managing the deal-structuring group and originating energy related outsourcing transactions. Assignments included originating, structuring and negotiating complex transactions for large industrial and manufacturing customers involving various commodities, hedging and derivative products, energy related project investments, operations and facility management services.

As General Counsel and Associate General Counsel of PSEG Energy Technologies, Edison, NJ, Mr. Rathvon was responsible for the legal affairs of this non-regulated utility affiliate offering comprehensive energy services, including gas and electricity supply, energy efficiency engineering and design, consulting and financing services. Assignments included structuring and negotiating the finance and commercial terms of a variety of energy related transactions.